



Occupational health and safety policy

Occupational health and safety is a very high priority for the Dr. Schneider Group. **Health** is our most valuable asset. Our vision is safe, healthy and accident-free work.

We comply with legal and official regulations as well as guidelines and standards on occupational health and safety and regard them as our minimum requirements.

We avoid hazards and the associated risks as early as the planning stage of products, processes and plants. Prevention is intended to identify and avoid safety risks at an early stage.

We systematically record the hazards and stresses at the workplace and take effective measures to prevent damage to health. In this context, psychological and ergonomic aspects are increasingly coming into our focus.

We are aware of our overall responsibility for occupational health and safety. Occupational health and safety is equally the responsibility of management, executives, employees and employee representatives, who form an occupational health and safety system through consultation and active participation.

We demand and promote the active involvement of all employees through regular targeted education and training at all organisational levels.

We continuously improve our occupational health and safety management system and check the status, as well as compliance, through regular inspections and audits.

We will provide all necessary resources for this purpose.

We integrate occupational health and safety into all relevant processes of the Dr. Schneider Group. This is our declared goal, which we are continuously working towards together.

Thomas Stadelmann

President & CEO

Dr. Kerstin Welsch-Pausch

Occupational Health and Safety
Management Representative