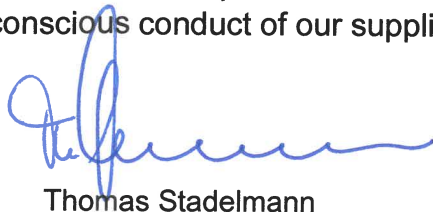


## Environmental and Energy Policy

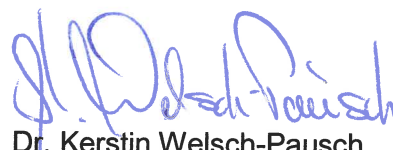
Our company's main target is the achieving of profit. The sustainable handling of all resources corresponds to the economical as well as to the ecological principle. Our activities are carried out in context with the environment and the interested parties.

- We at the Dr. Schneider Group wish to reconcile ecology and economy and we undertake to provide all information and resources required to achieve our strategic and operational objectives as well as for the continuous improvement of the environmental and energy management.
- We undertake to fulfil the binding obligations and other requirements. In doing so, we will take the states of environment and the concerns of interested parties into account.
- As part of a continuous improvement process, we will take all measures required to avoid respectively reduce environmental impacts, to increase our energy efficiency and to improve our environmental performance.
- Success in the areas environmental protection and energy means committed, capable and responsible actions of all employees. All employees are informed and trained in this spirit, because everyone must be a role model for environmental protection and the economical use of energy.
- All production stages are included in the ecological weak point analysis. Our production processes are continuously enhanced with the best available and economically viable technologies. The sustainable use of resources and a minimum environmental impact are playing an important role already during product and process development.
- We openly discuss our environmentally and energy relevant activities, effects and improvements with our employees, customers, suppliers, the public and other interested parties and we actively work towards an environmentally conscious conduct of our suppliers.



Thomas Stadelmann

President & CEO



Dr. Kerstin Welsch-Pausch

Environmental and Energy  
Management Representative

July 22nd, 2021